The Chicago Chapter of the Employees Community Fund is one of the chapters of The Boeing Company's employee-owned and managed nonprofit charitable organization. Boeing pays all of the administrative costs of the fund, so each and every dollar that employees contribute to the fund is distributed directly to local nonprofit organizations to support and advance their work in the community. ECF Grants are made possible by the regular donations of Boeing employees who want to make a significant and lasting impact on their local community by pooling together their resources.

The Chicago Chapter focuses on established nonprofits in the following areas: Arts and Culture, Education, Environment, and Health and Human Services. We emphasize programs that are sustainable, scalable, and replicable beyond the period of investment. Nonprofits are evaluated on a number of factors, including their history, mission, impact in the community, success of recent initiatives and alignment with our goals. Because we will not fund organizations on an ongoing basis, it is critical that the organization be able to sustain a project on a going-forward basis without additional funding from ECF. Grants vary in size (typically between \$3,000 and \$10,000) depending on the project, as well as the number and quality of other grant applications and the amount of employee contributions to the Chicago Chapter in a given year.

Each year we receive many more grant requests than we are able to fund. While it is not possible for every organization to receive funding, those that are in alignment with our goals and mission are given careful consideration. Applicants that are referred to by Boeing employees who contribute to the Chicago Chapter of the fund are prioritized over other applicants.

We only consider grant requests from nonprofits based in and serving the communities in which local Boeing employees live and work, including Chicago and its metropolitan area as well as parts of Northwest Indiana. All funds from any ECF of Chicago grant must directly serve only these local communities.

- Pass through organizations
- Political organizations or programs
- Public or private schools
- Fraternal, sectarian, social, religious, parent/teacher organizations or similar groups
- Religious activities, in whole or in part, for the purpose of furthering religious doctrine (Faith-based organizations must provide services to all clients regardless of denomination and without expectation of clients' participation in religious activities.)
- Sports or recreational activities
- Scholars





- Private foundations
- Capital campaigns, endowments or memorials
- Sponsorships, fundraisers, benefits, conferences or advertising
- Hospitals, hospital foundations, medical research, and health-related awareness campaigns
- Trips, tours or travel
- General operating costs and expenses (e.g. salaries, insurance, utilities, etc.)
- Only organizations that are in good financial standing and have had an Internal Revenue Service designation as a nonprofit 501(c)(3) public charity for at least two years will be eligible to apply for a grant.
- Prior grant recipients must wait at least two years before applying for another grant. For example, if you received an ECF grant in 2018 you may not apply for another grant until 2020





- Organization's operating budget
- IRS 990 and/or audited financial statements
- Project budget
- IRS determination letter

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- a. Go to Boeing's grantapplication website (https://boeing.smartsimple.com/s_Login.jsp).
- b. Enter your password or select
- c. Enter your organization email address in order to get a link sent to that email with instructions to update your password.
- d. Create an updated password and then log in.
- e. Complete your organization's profile. (Some information might have carried over from a previous application.)
- f. Initiate and complete the ECF application online.

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We review